

# ONSHORING

## FAQS



*For Accountancy Firms*

### Q. **What is the onshoring solution by QX?**

- A. Onshoring is an immediate, cutting-edge solution to meet the demand of skilled and talented accountants for your office. In this model, you will get highly qualified and experienced resources from QX who will work in your offices in the UK, helping bridge the capacity gaps within your firm.

### Q. **How will the onshoring process work?**

- A. Clients will book a consultation with our representative and list their requirements, based on which we shortlist our best available candidates. The client will interview and finalise the candidate, post which we will deploy them in the UK to the client site.

### Q. **What are the qualifications of QX accountants?**

- A. We have an extensive pool of 100+ highly qualified, trained, and experienced candidates available to work onshore in the UK. All candidates have the least qualification of Master of Accountancy with minimum 3 years of experience working with UK accounting firms on their preferred software.

### Q. **What will be the pricing for the onshoring solution?**

- A. The pricing for our onshoring solution varies according to each client's specific requirements. To get an instant quote, book a free consultation with our onshoring expert.

### Q. **How soon can QX place the resources in the client's office?**

- A. We take a minimum of two months to deploy resources at the client site in the UK from the time of the first consultation.

**Q. Who will handle the sponsorship and visa process for the resources?**

**A.** QX will sponsor the candidate to work in the UK and also process their visa.

**Q. What will be the duration of the visa?**

**A.** The duration of the visa will be 6 weeks.

**Q. Will there be any onboarding/visa cost?**

**A.** There will be a one-time onboarding cost (to cover visa, travel, and other admin costs) for up to 3 years, chargeable to the client.

**Q. What is the duration for which a client can hire an onshore resource?**

**A.** Clients can typically hire an onshore resource for up to 2 to 3 years.

**Q. Will the client be required to sign a bond/contract in this regard?**

**A.** Yes, there will be an agreement between the client and QX to onshore the resource at the client site.

**Q. Who will manage the onshore resources?**

**A.** The onshore resource will work in the client office, and he/she will directly report to the client, following their KPIs and process. Therefore, the client will be responsible for managing the resource.

**Q. Will there be regular governance/quality review calls and what will be their frequency?**

**A.** Yes, there will be monthly governance calls with the onshore CRM.